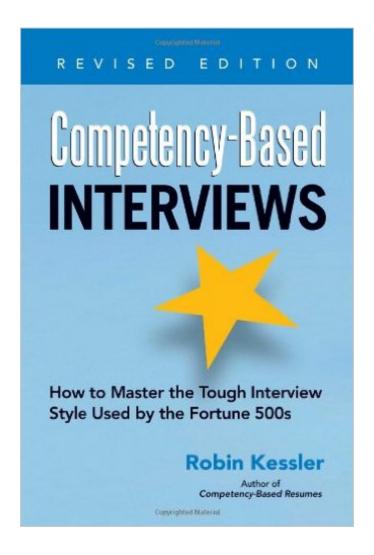
The book was found

Competency-Based Interviews, Revised Edition: How To Master The Tough Interview Style Used By The Fortune 500s





Synopsis

"This book will provide any candidate with a successful game plan to tackle even the most difficult competency-based interview."--Dennis Donovan, former Executive VP of Human Resources, Home DepotPeople interviewing for jobs today often fail because they are using yesterday's strategies. Technology is becoming more sophisticated and virtual assessment centers are being used to assess how strong candidates are in key competency areas. Global competencies are being used to help organizations choose people for international assignments or simply to work on diverse international teams. The best employers are constantly changing the way interviews are done. This newly revised edition of Competency-Based Interviews offers you a new and more effective way to handle the tough new interviews so that you will emphasize the knowledge, skills, and abilities that you have and that employers demand. Preparing for a competency-based interview will give you the strategy you need to:Be selected for the most competitive positions. Win the best job at a new organization. Take control of your career pathlncrease your salary. Secure more interesting assignments and more interesting work

Book Information

Series: Competency-Based

Paperback: 224 pages

Publisher: Career Press; 2 edition (June 22, 2012)

Language: English

ISBN-10: 1601632215

ISBN-13: 978-1601632210

Product Dimensions: 5.9 x 0.5 x 9.1 inches

Shipping Weight: 11.2 ounces (View shipping rates and policies)

Average Customer Review: 4.3 out of 5 stars Â See all reviews (39 customer reviews)

Best Sellers Rank: #250,896 in Books (See Top 100 in Books) #136 in Books > Business &

Money > Job Hunting & Careers > Interviewing #365 in Books > Business & Money > Job

Hunting & Careers > Job Hunting #1171 in Books > Business & Money > Job Hunting & Careers

> Guides

Customer Reviews

As a Columbia MBA student, I found Kessler's book really helpful. I've found interviewing at business school very difficult because I'm surrounded by amazingly well-qualified competition!

Interviews are one of my weakest points and I've read a bunch of interview guides in the hopes of finding out what I'm doing wrong. Until this book, I found these guides kind of useless and a waste of money (e.g. the Vault Guide to Finance Interviews). But this book was great. It has changed the way I view interviews and has made interviews considerably less scary. While other books talk about what and what not to say, she focuses more on the approach to your answers. I found this more applicable and practical. Instead of focusing on you, Kessler focuses on the interviewer. She gives the interviewer's perspective and examples of what the interviewer might have in front of him or her during the interview. This gave me a better idea of what interviewers are looking for and how I should structure my answers. Building answers around competencies has made my answers more strong and concise. Kessler also has a section of interview examples and her critiques of the candidate's answers. I recognized a bunch of mistakes I made when I was interviewing for jobs after college. I wish I had this book back then! I'm sure it would have opened a lot more windows of opportunity (or at least ended the job search sooner). These kinds of books tend to stress me out. Kessler's writing is clear and the pacing was just right for someone like me. It was easy to absorb the main points and see how I could apply them to myself. I still got a panic-y feel in my stomach, but much less than I usually get.

Download to continue reading...

Competency-Based Interviews, Revised Edition: How to Master the Tough Interview Style Used by the Fortune 500s Interview: How To Best Prepare For An Interview And Land Your Dream Job In 2016! (Interview, Interviewing, Successful Interview, Interview Tips, Job Interview, ... Job Offer, Interview Questions, Dream Job) INTERVIEW: 12 Steps To Successful Job Interviews To End Your Job Search, Get Hired (Finding A Job, Google Interview, Interview Skills, Interview Questions, Career Change, Job Interview, Negotiation) Interview: The Art of the Interview: The Perfect Answers to Every Interview Question (Interview Questions and Answers, Interviewing, Resume, Interview Tips, Motivational Interviewing, Job Interview) Interviewing: Interview Questions - Job Interview! Learn How to Job Interview and Master the Key Interview Skills! BONUS INCLUDED! 37 Ways to Have Unstoppable ... Interview! GET THE JOB YOU DESERVE! Book 1) Interview: Job Interview: HOW TO PREPARE FOR A JOB INTERVIEW AND MAKE SURE YOU GET THE JOB YOU DESIRE!: (+2nd FREE BOOK) 50+ Most Essential Questions (Interview, Search, Hunting, Job Interview) How to Answer Interview Questions: 101 Tough Interview Questions Conducting the UNIX Job Interview: IT Manager Guide with UNIX Interview Questions (IT Job Interview series) Interview & Get Any Job You Want: Employment Techniques & How to Answer Toughest Interview Questions *FREE BONUS 'Mindfulness for Beginners' included (Job ... Success, Interview

Preparation, Make Money) Master Planning Success Stories: How Business Owners Used Master Planning to Achieve Business, Financial, and Life Goals (The Master Plan Book 2) Kelley Blue Book Consumer Guide Used Car Edition: Consumer Edition July - September 2016 (Kelley Blue Book Used Car Guide Consumer Edition) How To Sell Used Books On: The Home Based Bookstore - Make A Passive Income By Selling Old Books On (Passive Income, Selling Books On, Home-Based Bookstore) Principles of Athletic Training: A Competency-Based Approach Competency-Based Resumes The Predictors: How a Band of Maverick Physicists Used Chaos Theory to Trade Their Way to a Fortune on Wall Street Chicken Soup for the Teenage Soul on Tough Stuff: Stories of Tough Times and Lessons Learned (Chicken Soup for the Soul) 150 Most Frequently Asked Questions on Quant Interviews (Pocket Book Guides for Quant Interviews) Your First Interview: For Students and Anyone Preparing to Enter Today's Tough Job Market Ace Your Medical School Interview: Includes Multiple Mini Interviews MMI For Medical School Knock 'em Dead Job Interview: How to Turn Job Interviews Into Job Offers

Dmca